

“Measures for the Social Inclusion of the Disadvantaged Groups: Aims, Activities and Results”

Structure:

- Ground Information.
- ESF Measures – Aims, Target Groups, Activities. Statistics.
- Project I – Challenges, Intentions, Implementation, Results.
- Project II - Challenges, Intentions, Implementation, Results.

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2012 November 29
ESF Project Management Division

State – Administration of social exclusion
+
EU structural support
=
Opportunity for innovative social work – active inclusion approach

Measure
“Integration of people at social risk and persons experiencing social exclusion into the labour market”

Aim of the measures: to help disadvantaged and socially excluded people to integrate into the labour market in order to prevent their discrimination and isolation in society

Target groups: 17 different target groups including – families at risk, single parent families, disabled people, ex-offenders, Roma minority, persons with dependence on psychoactive substances and etc;

Frame for the project activities: IDENTIFICATION, ACTION, MAINTENANCE

IDENTIFICATION

- *assessment of individual problems/needs of the target group
- * assessment of the present vocational skills and faculties
- * analysis of labour market demands

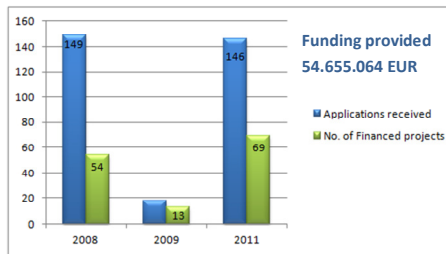
ACTION

- * Social rehabilitation:
 - developing skills of self-sufficiency of the target group (various consulting activities)
 - re-creation of the socialization skills
- * Vocational rehabilitation:
 - vocational guidance and career planning
 - vocational training
 - general skills training (e.g.computer literacy)

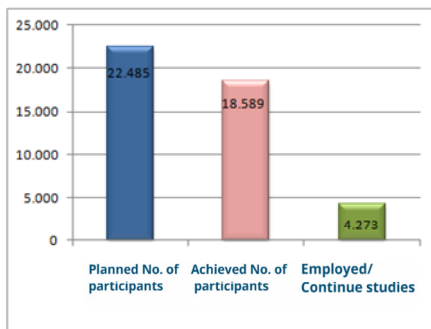
MAINTENANCE

- *contact with the target group - prevention of the relapse
- * guidance after employment (e.g.legal advising)
- *search for the potential employers and suitable jobs (e.g. updating databases)

OVERALL RESULTS OF THE THREE CALLS FOR PROJECTS



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Project I

“Activation and Motivation of the Mentally Disabled Persons to Work by the Means of Professional Assistance and Mediation in the Workplace”

Challenges

- * Vocational training for the persons with mental disabilities - underdeveloped (only 2 schools)
- * Vocational rehabilitation - inaccessible due to some the legal restrictions (literacy, age, level of physical ability, etc;)

Intentions

Target group: 20 persons with intellectual disability

General Aim: to motivate mentally disabled persons to acquire work skills and prepare them for employment

Specific objectives:

- motivate 20 persons with mental disability to obtain a qualification suiting their abilities
- provide vocational training for 20 persons
- get 6 persons of the target group employed
- develop professional competencies of the staff working with the target group

Actors involved: NGO “Vilties Erdvė”

Budget: 293 thousand EUR

Duration: 2009 March – 2012 January

Implementation

Methods and Tools:

- 4 social workers, 6 vocational training instructors upgraded their qualification "Work methods with the persons with mild and major mental disabilities"
- 1 minibus procured

Facilities created:

- vocational training classrooms established and equipped with necessary tools for practical training

Location:

- Mažeikiai Town (45.000 inhabitants)

Activities:

- general skills training of the target group
- vocational training (length of the programmes – 2 years)
- study visit to Germany
- assistance in the work place:
 - mediating the communication of the employed person and the employer
 - consulting the employed person
 - consulting the employer

Results

*21 person with mental disability participated

*5 persons of the target group got employed:

- chef assistant 1
- construction worker 1
- housemaids 2
- road man 1

*partnerships with:

- 2 private companies
- 2 town schools
- 2 state institutions

*2 persons of the target group continue vocational studies

*Publication "Methods for the Successful Integration of the Mentally Disabled Persons into the Labour Market"

Project II

"Towards Employment" – development of the mediation services in the employment of the persons with hearing disability

Challenges

*unemployment in the community of the people with hearing disability - 40 % in 2009

*main causes:

- employers' fear of the difficult communication
- need for the professional assistance in the employment process

Intentions

Target group: persons with various hearing disabilities (deaf-mute persons)

General Aim: To increase the social integration of the persons with hearing disabilities through employment

Specific objectives:

- combat stereotypes concerning hearing disabilities
- improve professional competencies of the staff
- assist 600 persons with hearing disability in the employment process
- achieve employment of 300 persons of the target group

Actors involved: National Rehabilitation Centre for the Deaf-Mute Persons, city based Rehabilitation Centres for Persons with Hearing Disability, Lithuanian Deaf-Mute Persons Association

Budget: 890 thousand EUR

Duration: 2009 March – 2012 August

Implementation

Methods and Tools:

- 5 training programmes for the specialists working with the employment of the disabled people created
- staff of 13 employment mediators and 6 assistants trained
- 1 database created
- 165 potential employers identified
- 4 social advertisements created and broadcasted – TV, Youtube, Social networks

Facilities created:

- 7 employment offices established (staff of 19 stationed in 6 cities)

Activities:

Consulting target group:

- legal adviser
- psychologist with the faculty of the body-language

Job seeking services:

- assisting in the job search
- mediating contacts and interaction with the employers
