

## **EMILIA-ROMAGNA REGION**

**Emilia Romagna Region Actions Concerning the  
Quality of Educational, Vocational Training and  
Labour Systems**

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**Roma, 22 September 2011**

The aim – in line with Community indications - is to improve the quality of Educational, Vocational Training and Labour Systems through regional actions for consolidating and developing **PROFESSIONAL COMPETENCIES**

- **Regional Qualifications System - SRQ**
- **Formalization and Certification of Competencies System - SRFC**
- **Training Agencies Accreditation System**
- **Training Standards System for acquiring a qualification**
- **Educational and Vocational Training System - IeFP**
- **Labour System**

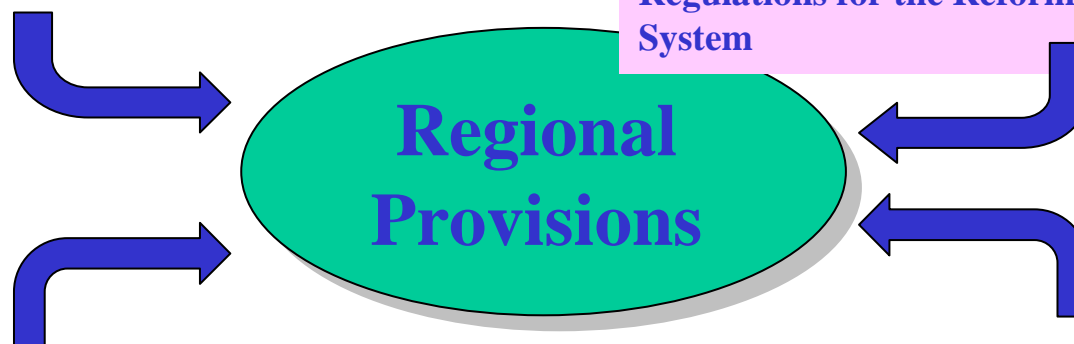
## Reference Context

### Regional Framework

RL 12/2003  
RL 17/ 2005  
RI 5/2011

### National Framework

MD 12/03/1996  
MD 174/2001  
L 53/2003 L. 131/2003 L. 30/2003  
Leg. D 276/2003 and D.I. 10/10/2005  
CU, CP, social partners agreements  
Leg. D 226/05 and subsequent amendments and additions  
Regulations for the Reform of the Educational System



### Shared Culture

Institutions  
Social Partners  
Training Providers

### Community Framework

Decision 2241/2004/EC -Europass  
Recomm 23/04/2008 – EQF  
Recomm 2009/C 155/02 - ECVET  
Recomm 2009/C 155/01 – Educational and Vocational Training Systems Quality

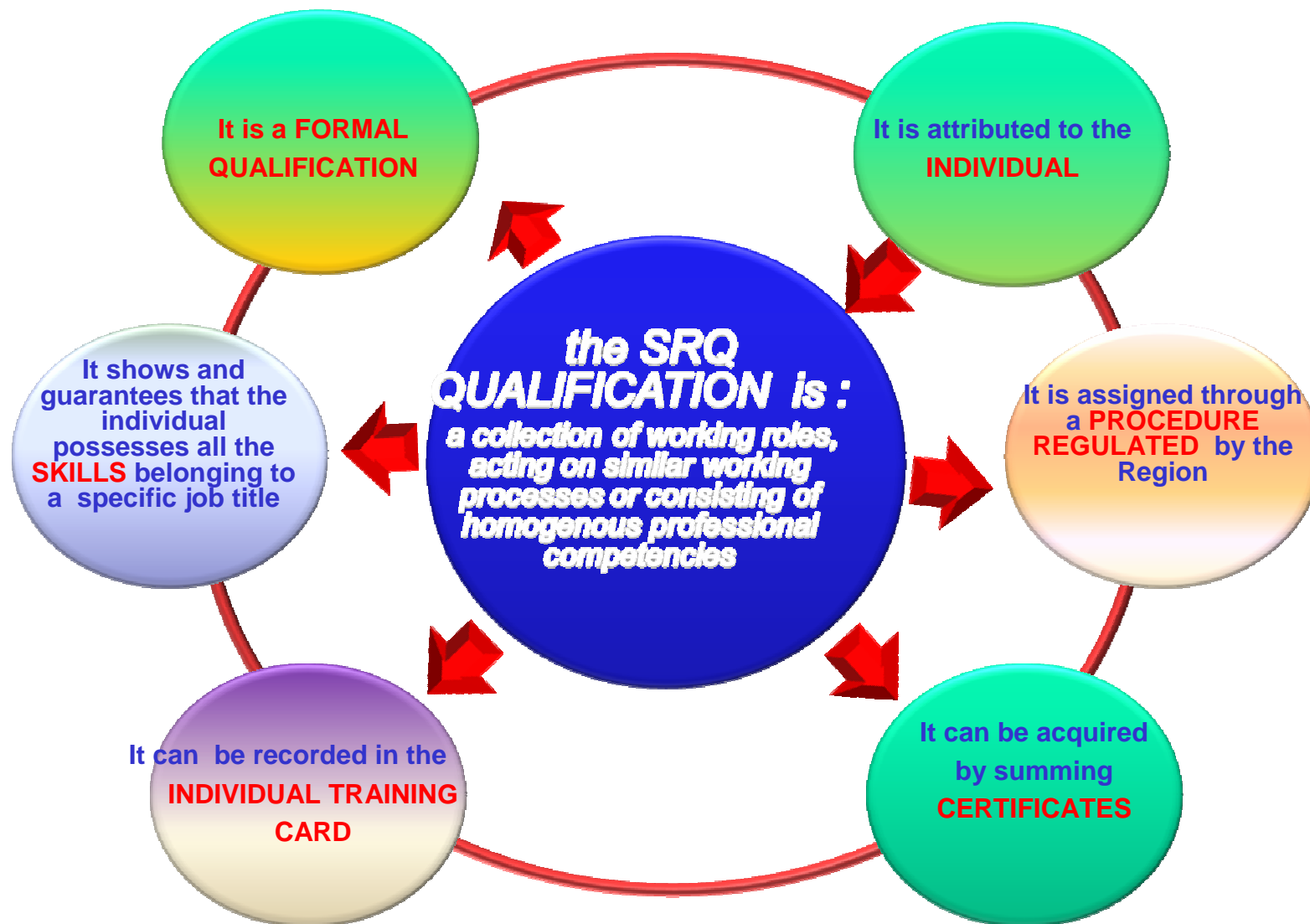
## The Regional Qualifications System - SRQ

The **SRQ** is the Professional System of the Emilia-Romagna Region, linked to the EQF framework, in which the “Regional Professional Qualifications” are identified and defined with the Social Partners. They:

- characterize the regional economic and productive system
- are important for specific regional sectoral policies
- are expected to be developed

The Qualifications are Professional Standards, a reference for:

- **the labour world**, since the skills involved have been defined in cooperation with the Social Partners
- **the “educational and training” system** since the skills involved are “trainable”
- **people**, since they enable professional growth plans



## The Formalization and Certification of Competencies System - SRFC

It enables people, independently of their origin, to have the competencies they have acquired formalized and certified

The aim of the SRFC is to enable a large and growing number of people to present their competencies in a reliable manner, increasing their credibility and making them marketable in the educational and vocational training system and in the labour market

Formalization and certification **allow** competencies to be recognised:

- inside the “educational-vocational training” system in terms of training credits, on the basis of provisions or agreements between system components
- inside the labour world “...according to the directions and choices that the parties, in exercising their autonomy, intend to carry out” (D.G. 936/2004)

## WHAT SRFC IS

The Regional Formalization and Certification System – SRFC is the device through which it is possible to formalize and certify the professional competencies of regional qualifications for:



**people who have participated** (in a partial or complete manner) **in a training path** at the end of which a formalization and certification document is issued

**FORMAL LEARNING**

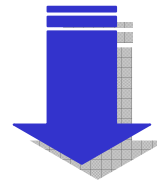


**people with experience** gained through working and/or informal contexts and/or with credentials acquired in formal learning situations interested in obtaining a formalization and certification document

**NON-FORMAL AND  
INFORMAL LEARNING**

## HOW THE SRQ AND SRFC IS PLACED IN EUROPE

The SRQ is fully comparable with the EQF since it meets the requirements set down in the Recommendation of the European Parliament and Council of 23 April 2008 on the establishment of the European Qualifications Framework for lifelong learning



The processes, procedures and guidelines of the linked Regional Formalization and Certification System (SRFC) allow the results of formal, informal and non-formal learning to be validated respecting the principles of :

**transparency, practicability, trust, credibility and legitimacy**



## **On 15 November 2010 the Emilia Romagna Region linked its own regional qualifications framework – SRQ to the European Qualifications Framework - EQF**

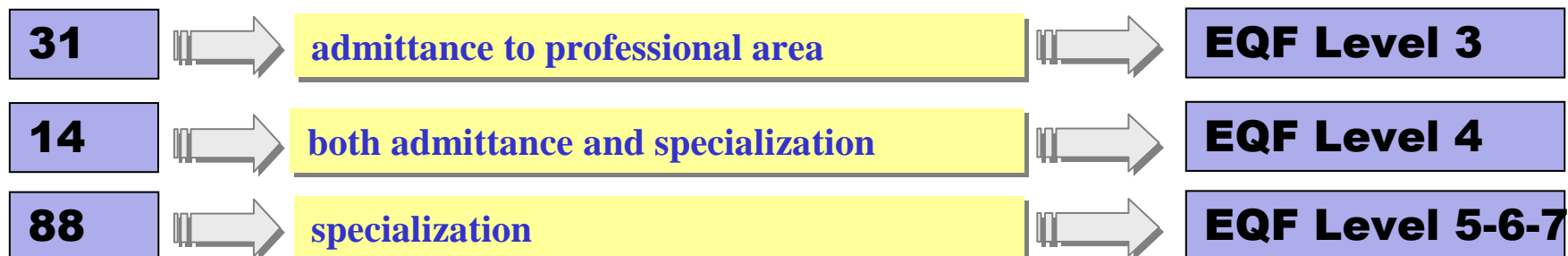
corresponding to the Lisbon target, with a regional system completed, tested and linked to the European framework by the deadline of 2010



**In prospect of learning policies, the link with the EQF enables the regional system to be placed in the European space and to orchestrate workers in the changeable opportunities of the global market**

Currently the regional inventory consists of  
**133** qualifications referred to **43** professional areas

These can be broken down into:



## The Accreditation System for Vocational Training Agencies

The accreditation means that public or private actors applying to manage training initiatives through provincial or regional calls for tender are recognized as suitable, giving “sufficient guarantees” for human resource skills and for the equipment they possess

It has the aim of identifying agencies with a good capability for implementing vocational training activities, able to manage public, ESF, national and regional financing on behalf of the Managing Authority (Emilia – Romagna Region)

## Regional Accreditation Requisites:

**OBJECTIVE**

**STRUCTURAL**

**ORGANIZATIONAL**

**PROFESSIONAL (HUMAN RESOURCE COMPETENCIES)**

## Recently Introduced Requisites:

**SOUND FINANCIAL STANDING**

**“MANAGEMENT” EFFICIENCY AND EFFECTIVENESS IN TERMS OF:**

- **Financial ratios**
- **Employment effectiveness**

## The Training Standards System for Acquiring a Qualification

- The Region has defined “**essential training standards**” for courses in the “Regional Qualifications System” inventory offering a qualification
- **These are structural standards and do NOT concern the content:**
  - admittance requisites for participants
  - overall duration
  - theoretical training
  - practical experience and internships

## The Educational and Vocational Training System - IeFP

- The Regional Law 5 of 30 June 2011 gave the IeFP supply a strongly professionalizing profile
- The regional IeFP supply takes the Labour Market Access Qualifications of the Regional Qualifications System as reference and certifies competencies in output according to Regional Formalization and Certification System tools
- The link with the National Inventory of Qualifications/ Diplomas is defined respecting the national LEP (essential performance levels)

## The Labour System

- Link between the Regional Qualifications System - SRQ and jobs most in demand, in line with national classifications
- 600 jobs most in demand by Employment Centres - CPI linked to Regional Qualifications System – SRQ standards
- Tools for setting up the formalization and certification of competencies learnt by experience (non-formal and informal) through the Regional Formalization and Certification System - SRFC

## Some Experiences/Applications

- **People:**
  - Social-Health Worker
  - Intercultural Mediator
- **Enterprises:**
  - Health and Social Welfare
  - Textiles
  - Mechanics



## WEB SITES

<http://www.emiliaromagnasapere.it>

<http://www.emiliaromagnalavoro.it>