



National Offender  
Management Service



**ACTIVE INCLUSION,  
MARGINALISED COMMUNITIES,  
TROUBLED FAMILIES**

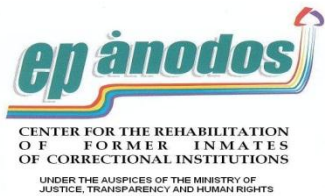
# PARTNERS



Der Senator für  
Justiz und Verfassung



National Offender  
Management Service



## AIM OF PRESENTATION

- Introduction (me)
- Marginalised Communities
  - NIACRO lead
- Troubled Families
  - NOMS lead
- The Approach
- The outcomes



# CRAIG GEORGIU

- British / Australian
- Operational Manager in Prison Service UK
- 19 years
  - HMP High Down (Officer / physical education)
  - HM YOI Feltham (Physical education / Head of Learning and skills)
  - HMP Wormwood Scrubs (Duty Governor)
  - HQ
- International team for NOMS
- MASSIVE rugby fan



# WORMWOOD SCRUBS



# MARGINALISED COMMUNITIES

- What is a Marginalised Community
- Why select these groups
- How can we help
- Potential interventions
- Why NIACRO is interested
- Success Factors



# MARGINALISED COMMUNITIES

- Drug and Alcohol Abuse
- Offenders and ex-offenders
- Mental health,
- physical and learning difficulties
- Gender specific issues

*Marginalised communities represent the needlessly unemployed, an unnecessary addition to the welfare system which could instead be a boost to the skilled labour market.*

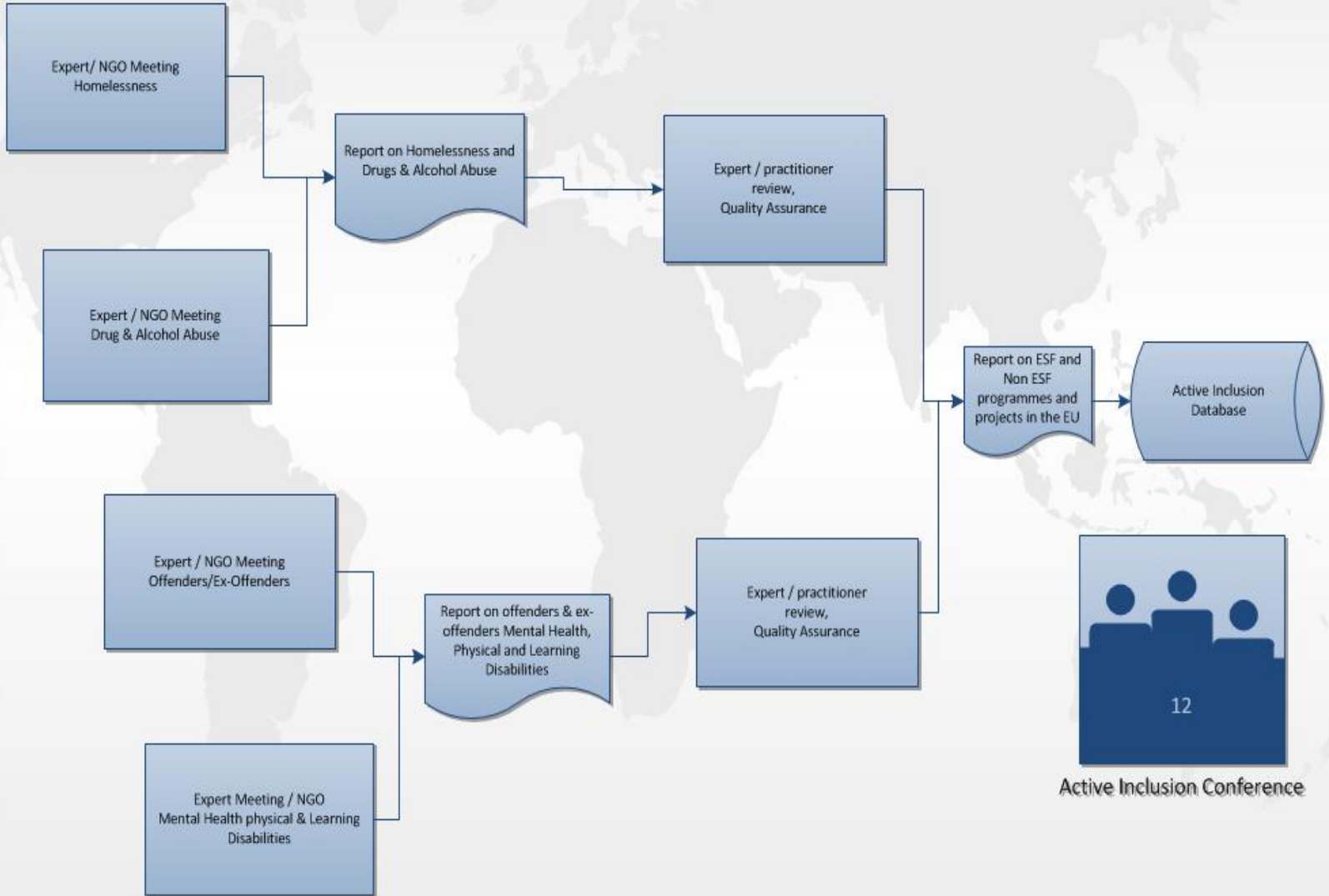
*The disabled represent a significantly under exploited market for employers*



# Active Inclusion Learning Network

Phase

Marginalised Communities





# TROUBLED FAMILIES

- Multi-generational unemployment
- Offenders families
- Anti-social behaviour
- Educational difficulties
- Gender specific issues



# TROUBLED FAMILIES (NOMS LEAD)

- What is a troubled family
- Why select this group
- How can we help
- Potential interventions
- Why NOMS is interested

*Reduction in truancy (Several reports inform us that children from troubled families which truant from school end up in the criminal justice system. This is heightened if the parent(s) are unemployed or within the criminal justice system themselves. (multi-generational offending)*



# TROUBLED FAMILIES

- Research shows us that prisoners' childhood years tended to be difficult, <sup>1</sup>
- Relationships and family have an important role to play in encouraging desistance.
  - Forming strong and supportive bonds with others not involved in crime
  - Being in a strong intimate relationship
  - Overcoming dependence on alcohol and drugs
  - Finding steady employment
  - Having the opportunity to give something back to society
  - Having a place within a social group
  - Having someone else believe in them and their ability to change



# TROUBLED FAMILIES

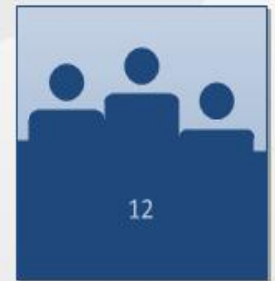
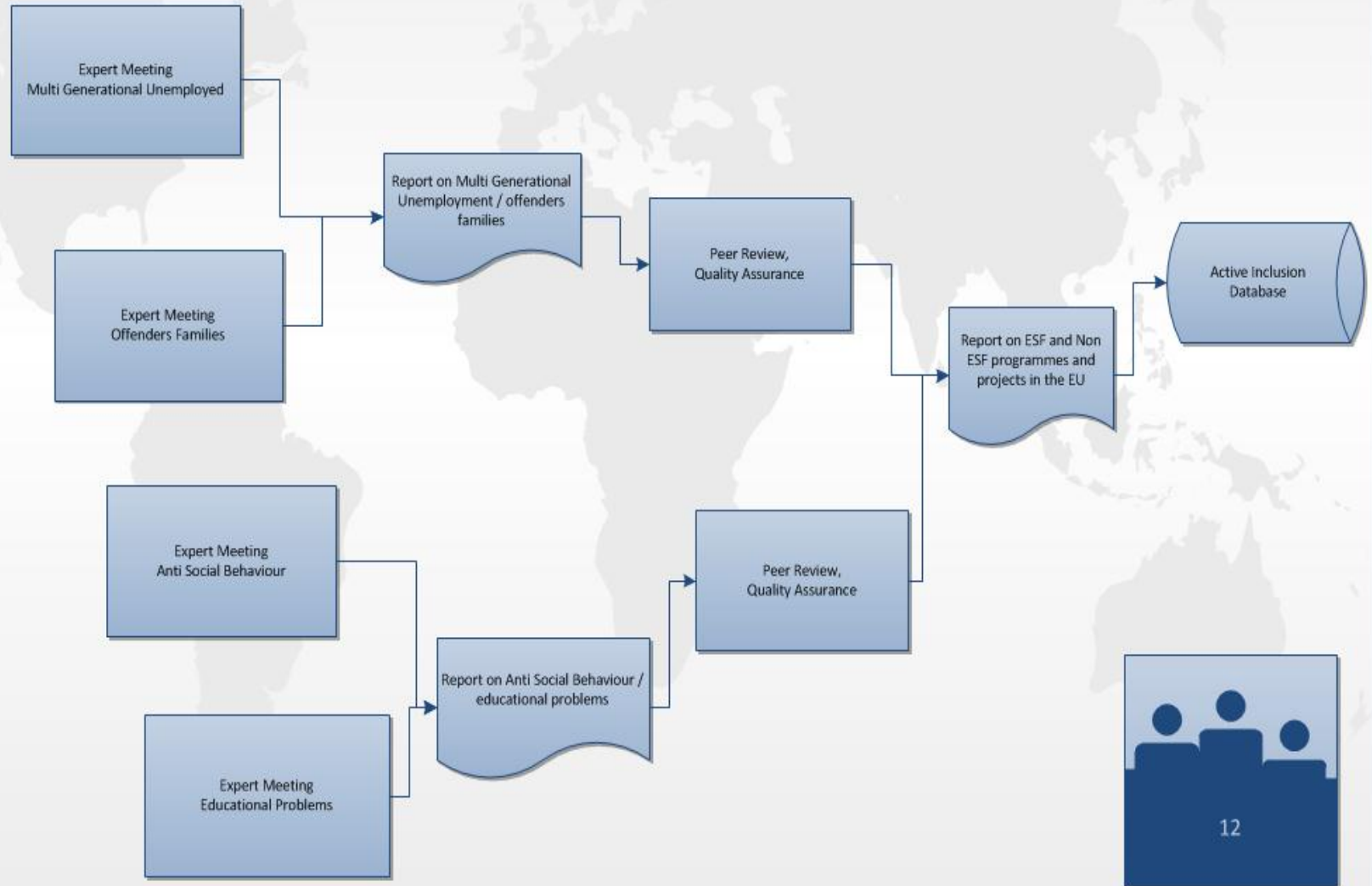
*“Tackling families with multiple problems is a priority for this Government and supporting offenders’ families is an important aspect of this work. The Prime Minister has committed to turning around the lives of 120,000 troubled families by the next election. MoJ has made a significant financial contribution towards this programme.*”



# Active Inclusion Learning Network

Phase

Troubled Families



Active Inclusion Conference

# PARTNERS

- Italy
  - ISFOL Istituto per lo sviluppo professionale dei lavoratori
  - Consorzio OPEN, Offenders Pathways to Employment National Network.
  - REGIONE PIEMONTE – Directorate for Education, Vocational Training and Labour Policy
- Germany
  - Freie und Hansestadt Hamburg
  - Senate of Justice and Constitution for the Land of Bremen
- Belgium
  - ESF Agentschap
- Sweden
  - Svenska ESF-radet
- Greece
  - EPANODOS” - Centre for the Resettlement of Ex-Offenders
- Lithuania
  - Europos Socialinio Fondo Agentura
- **United Kingdom**
  - **National Offender Management Service (NOMS) UK**
  - **Northern Ireland Association for the Care and Resettlement of Offenders**
  - **Department for Employment and Learning, ESF Managing Authority**



## DISSEMINATION

- Networking and exchanging of best practice
- Expert / NGO meetings
- Regular highlight reports
- Research reports
- Project reports
- Final conference 2015
- Website
  - Expert database
- CEP



# THANK YOU

- Thank you for listening to me.

Craig Georgiou

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