

# Foundation Seminar Series 2013

## Session Two: Promoting diversity at the workplace: a strategy for inclusion and competitiveness

Country Profiles – Three parallel workshops  
Thursday 3 October 2013, 14h30 – 16h30

### Guidelines for presenters of country profile workshop

Building on your contribution, the FSS project team propose a six-point checklist for the key areas to be covered during your presentation in the 'Country profile' workshops. If you feel it is necessary to present via a PowerPoint presentation, please use the attached template, and note that final presentations/papers must be returned to [events@eurofound.europa.eu](mailto:events@eurofound.europa.eu) by **Wednesday 25 September 2013**.

**We urge you to adhere to these points to facilitate an interactive discussion and to share information with one another:**

#### 1. The main issues discussed in the Diversity area

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- Target population, how and why this population/s was selected?
- General discussion, national level or specifications in some sectors/at company level
- Workers/ people rights or managing diversity actions
- Presentation of the historical background and process leading to the inception of the policy/action/programme
- Who is involved and who decided about the devising of the policy/action?

#### 2. Significant recent research outcomes

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- Topic/issue studied and why?
- Outcomes

#### 3. Some highlights on company examples/programmes:

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- Identification: name, sector, workforce
- Diversity issue addressed
- Key characteristics of Actions/measure/programme/policy
- Outcomes

#### 4. Figures

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- What are the costs of the Diversity actions/programmes: Budget, who pays?
- How many: persons/workers/companies are concerned?

#### 5. Social partners' positions and roles

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- What are/were their roles? Discussing/devising/implementing/monitoring/assessing, etc.

#### 6. Overall assessment

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- Challenges and added value of the actions/policies and programmes on diversity in the country
- Future developments foreseen