

Study Visit at European level “Peer Review as a tool for quality assurance”

The Active Labour Market Policies (ALMPs)
in the national context and in connection
with the European scenario

Rome, 10 May 2018

Valentina Curzi



Italian labour market reform - ALMPs

Effectiveness of rights to:

- employment
- training
- professional development
- free access to placement services

through

interventions/services aimed at improving the efficiency of the labour market, ensuring that:

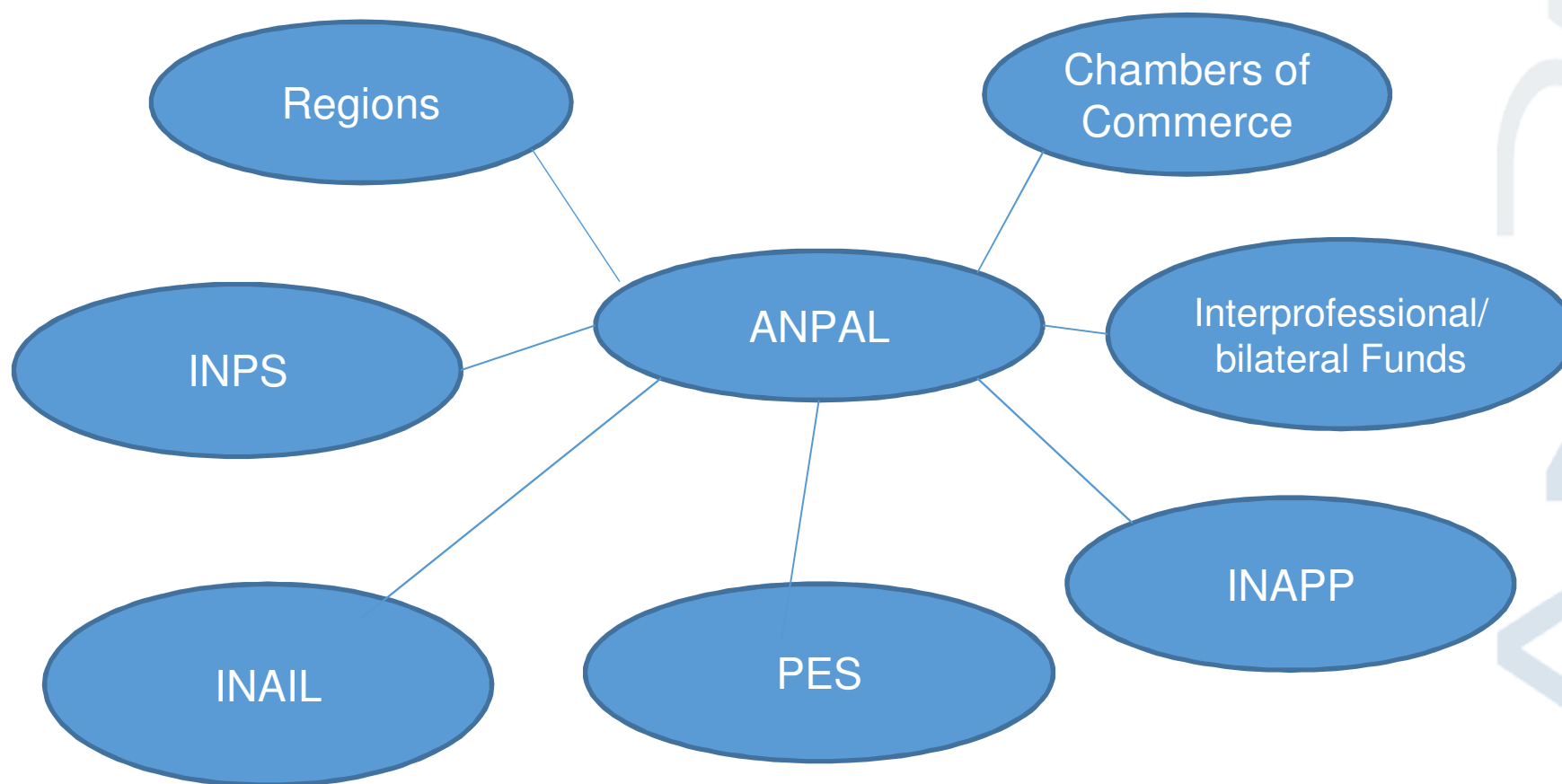
- employers meet the skills needs
- workers receive support for insertion/reintegration into labour market

ALMPs legal framework

Labour market reform – Jobs Act (2014) and Legislative Decree (2015) on employment services and ALMPs- Main features:

- National Network of employment policies services
- ANPAL (operational from 1/1/2017)
- unitary information system of employment policies
- ALMPs services and measures
- organization of ALMPs services at regional level
- essential levels of performance

National Network of services for employment policies



ANPAL – Main functions

Active labour market policies to reduce unemployment rates and to improve skills and employability

- ❑ ALMPs and employment services: coordination of employment services, essential levels of performance, replacement voucher, profiling, labour agencies accreditation, unitary information system, employment incentives
- ❑ EU Funds: ESF and YEI national coordination and management of NOPs, Eures
- ❑ corporate crisis: EGF, workers replacement
- ❑ training policies: National Contact Points for EU transparency and guidance tools (Europass, EQF, Euroguidance), Interprofessional Funds for continuous training, training measures for unemployed

ALMPs servicers and measures

Services delivery: essential levels of performance

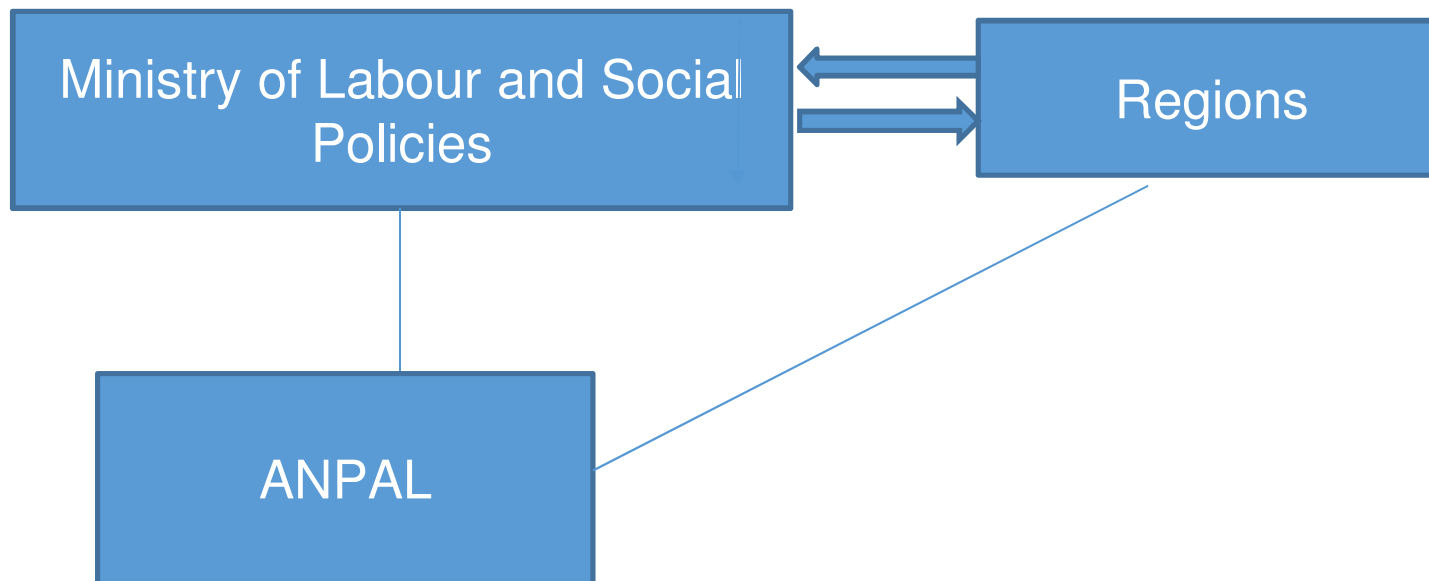
Procedures:

- ✓ unemployment status
- ✓ profiling
- ✓ individual service pact
- ✓ fair work offer
- ✓ conditionality and sanctions

Tools: replacement voucher


Organization of ALMPs services at regional level

Multilevel governance set by Agreements
(rights/duties)



Unitary information system of employment policies

Groups various information systems in a logic of system interoperability:

- users of income supports
- employment relations
- employment services and ALMPs
- education and training systems  vocational training information system



Worker electronic file (education and training pathways, working periods, use of public provisions, social security related to income support measures)

Essential levels of performance

Main elements:

- organization of employment services and ALMPs at regional level
- management of services
- Individual service pact
- replacement voucher

Training policies – EU transparency tools

Mobility of individuals for training and professional purposes
THROUGH

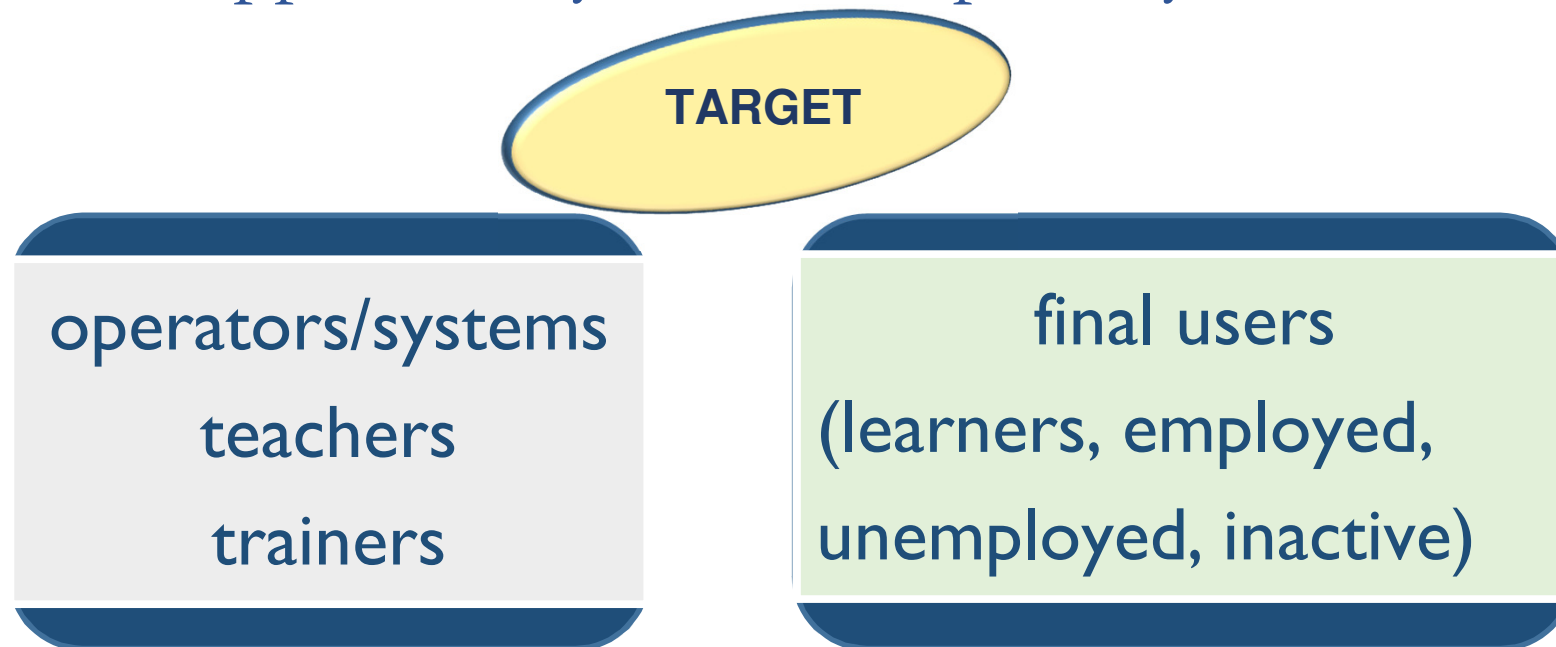
EU transparency tools and systems (Europass, EQF, Euroguidance) that ease mutual understanding and readability of:

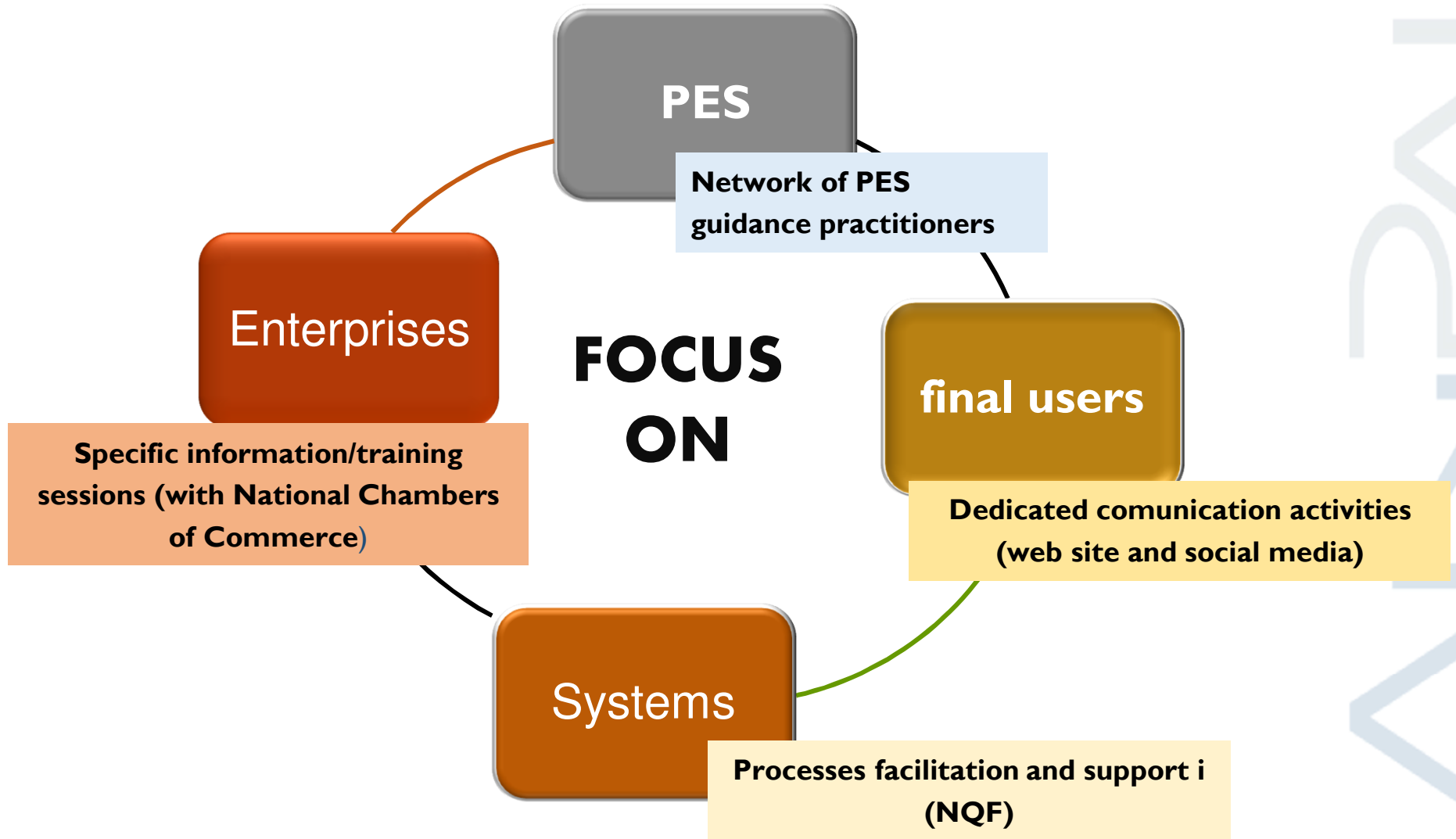
- education/training and employment systems
- qualifications and skills
- guidance services



EU transparency tools – NCPs targets and activities

- dissemination of information
- fostering use
- release of documents
- support for systems transparency





Thank you

valentina.curzi@anpal.gov.it

